

**Minutes
Retired State Employees Association
Board of Directors Meeting
Meeting Conducted Via Virtual Communication
November 19, 2020 – 12:30 p.m.**

The meeting was called to order at 12:34 p.m. by President Bill Hamilton.

Board Members present: Bill Hamilton, Marie Moore, Tom Griebel, Denice Bettencourt, Elena Diaz, and Willie Piña.

Board Members absent: Eliza May and Dona Medlock.

Others Present: Board members-elect: Carla James, Rick Moss, and Ed Seidenberg.

Approval of Minutes

Upon motion by Willie Piña and second by Denice Bettencourt, minutes of the October 20, 2020 board meeting were approved.

Standing Committee Reports

- a. **Communications**
- b. **Membership**
- c. **Office Administration**

Office Administration

Marie Moore reported the RSEA office was still closed due to COVID19. Ongoing renovation projects inside the building were still underway. Ms. Moore continued to work from home, with limited time inside the office. Delayed membership dues statements were being mailed.

Communications and Membership would be discussed under the Strategic Planning agenda item.

Legislative (including ERS meetings)

Bill Hamilton had communicated with Ann Bishop, Executive Director of Texas Public Employees Association (TPEA) and Maura Powers with American Federation of State, County, and Municipal Employees (AFSME). Mr. Hamilton would work with them toward unified communications to the 87th Legislature.

There was discussion regarding specific letters to legislative committee members.

Discussion and Possible Approval of Budget for 2021

Tom Griebel distributed a copy of the proposed budget for calendar/fiscal year 2021. Detail had also been discussed at the October 20 regular board meeting. Upon motion by Mr. Griebel and second by Elena Diaz, the budget was unanimously approved.

Strategic Planning

- a. **Membership Outreach**
- b. **Legislative Watch**
- c. **Website Management**

Following discussion, two work sessions were scheduled. On Monday, December 1, there would be a presentation about website redesign and management. On Tuesday, December 2, a presentation about methods of membership outreach, including postal and media-based campaigns would be heard.

Other Issues for the Good of the Order

No action was taken.

Adjourn

The meeting was adjourned at 2:13 p.m. upon motion by Willie Piña and second by Elena Diaz.