

Minutes
Retired State Employees Association
Board of Directors Meeting
Meeting Conducted Via Virtual Communication
May 19, 2022 – 11:00 a.m.

The meeting was called to order at 11:00 a.m. by President Bill Hamilton.

Board Members present: Bill Hamilton, Elena Diaz, Willie Piña, Marie Moore, Carla James, Eliza May, Denice Bettencourt, Ed Seidenberg, and Rick Moss.

Board Members Absent: Dona Medlock.

Approval of Minutes

Upon motion by Eliza May and second by Carla James and second by Rick Moss, minutes of the April 21, 2022, board meeting were unanimously approved.

Treasurer's Report

Elena Diaz presented the Treasurer's report. Upon motion by Willie Piña and second by Denice Bettencourt, the report was unanimously accepted, subject to audit.

Standing Committee Reports

- a. **Communications**
- b. **Membership**
- c. **Office Administration**
- d. **Legislative**

Ed Seidenberg noted a newsletter had been mailed in April. The next edition would be sent in mid-June and would announce the date and possible format for the annual meeting. An official meeting notice and voting proxy would be mailed in late August.

Eliza May reported on RSEA's presence at the ERS Staying Connected event held on April 26-27. The exhibit table was staffed by Ms. May, Ed Seidenberg, Rick Moss and Willie Piña. Attendees were interested in RSEA and the materials provided.

Marie Moore discussed matters related to administration and membership outreach.

Carla James shared information regarding interim legislative activities. The Senate Finance Committee had met and received data from the Legislative Budget Board and from the Comptroller of Public Accounts. It is possible the Comptroller may provide new revenue estimates in January 2023.

The ERS is making efforts to provide detailed information to legislative committees. Buying power for retirees has declined by 38 percent since 2002, the date of the last annuity increase. Nineteen percent of current retirees were already retired at that time. Under the current parameters of S.B. 321, only this group – 19 percent of today's retirees - would receive a cost-of-living-adjustment when the pension fund becomes actuarially sound.

Ms. James stated the Business and Commerce Committee requested the State Auditor to provide data regarding turnover rates, telework standards across state agencies, and salary comparisons to comparable private sector positions. The classification and pay scale for state employees has not been adjusted since 2008.

Member Outreach and Communication – Coordination with AMBA

- a. Mailer for recruitment
- b. Website re-design
- c. Development of new RSEA logo
- d. Marketing

Bill Hamilton noted the member outreach mailer had been placed in postal mail on May 10. A good response was anticipated. Associated Member Benefits Advisors (AMBA) would provide assistance in marketing the benefits of membership in RSEA.

AMBA would provide support for re-design of the RSEA website, as well as design services for a new logo. President Hamilton appointed an ad hoc committee of the board to work with Bo Carr at AMBA and bring information to the board for approval. The ad hoc committee members are: Ed Seidenberg, Chair, Carla James, Eliza May, Rick Moss, and Marie Moore.

Executive Session

Other Issues for the Good of the Order

Adjourn

Upon motion by Ed Seidenberg and second by Marie Moore, the meeting was adjourned at 11:55 a.m.